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Liberate finance.
Accomplish more.



PRODUCTIVITY INDEX

Soldo's 2025 Productivity at Work

How can finance leaders drive productivity when rising inflation, interest rates and shifting labour markets force them to operate in a competitive environment?

Soldo's 2025 Productivity at Work infographic explores the challenges businesses face in aligning their attitudes and approaches to productivity.



Spend perception gap



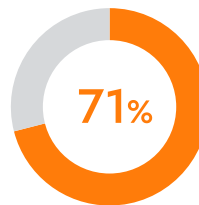
senior leaders say they trust employees with company money

Yet, 4 in 5 senior leaders admit their businesses missed growth opportunities because employees did not have direct access to budgets.

The result? Businesses believe they are empowering employees, but in reality, they are not. Ensuring easy access to company money means businesses can act quickly on growth opportunities, shifting finance from a controller to an agent of value.



Financial processes: Booster or bottleneck?



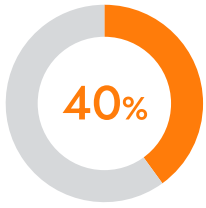
of finance teams think financial processes prevent them from helping employees pursue new business opportunities

Are financial processes a growth enabler or bottleneck?

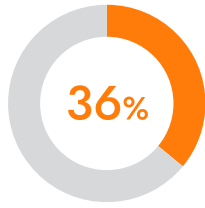
Slow, outdated processes stunt finance teams from acting strategically and supporting employees doing meaningful work. This can be achieved through budget autonomy, real-time visibility, and agile decision-making.



Empowering employees



40%
of employees say productivity would rise if they had better access to company money

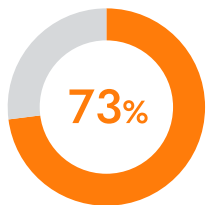


36%
of senior leaders believe that access to funds improves job satisfaction

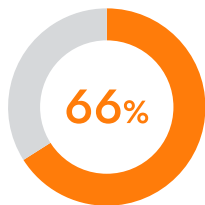
This shows promising alignment across businesses when dwindling productivity harms morale, motivation and employee engagement. This combination can cripple businesses already facing difficult market conditions and rising competition.



Crippling cost of inaction



73%
of business leaders say finance processes block new opportunities



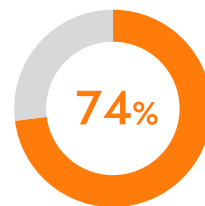
66%
of employees spend 6+ hours a week on admin, rising to 87% for leaders who say this affected their ability to finish work on time

Operational inefficiencies and outdated manual processes directly impact revenue. They waste time, reduce the quality of customer experience, and discourage employees from engaging in strategic activity.

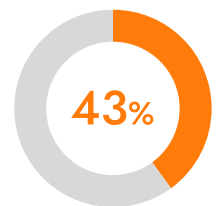


Reputation of the finance team

Finance teams are the unsung heroes of business. But is their potential being realised?



74%
of employees believe finance understands their need



43%
of employees say finance delays have held up their work or delayed projects over the past year, suggesting they are seen as a blocker instead of an agent of growth

To change perceptions, finance teams must remove bottlenecks, streamline processes, and demonstrate their role as value drivers.